

## ▶ OBJECTIVE

Amplitude's Compliance Policy is committed to a culture of integrity, ethics, legal compliance, and anti-bribery, ensuring that all operations are in line with the laws, rules, applicable regulations, and other internal policies that are part of this Policy.

In accordance with the specific requirements of the ISO 37001 (Anti-Bribery Management System) and ISO 37301 (Compliance Management System) standards, Amplitude reaffirms its commitment to the continuous improvement of the Compliance and Anti-Bribery Management System, promoting periodic reviews of this Policy, improvement of controls, training and prevention mechanisms, in proportion to the risks identified.

## ▶ SCOPE

This policy applies to all employees, third parties, partners and other parties related to Amplitude Latin America S.A.

## ▶ DEFINITIONS

**Compliance:** A set of disciplines to enforce the legal, regulatory, policy and guidelines established for the business and the institution's activities.

**Whistleblowing channel:** Tool made available for reporting conduct in disagreement with this policy, which can be used in an identified or anonymous way.

## ▶ RESPONSIBILITIES

All employees, third parties, partners and other related parties must strictly comply with compliance obligations. Failure to comply with these obligations may lead to disciplinary and legal consequences.

The compliance function is exercised by a formally designated officer, who acts independently and has the authority to:

- Identify risks of non-compliance;
- Propose corrective actions;
- Train employees;
- Continuously monitor internal controls;
- And to continue according to the other activities linked to his appointment.

## ▶ PRINCIPLES

Amplitude does not accept any illicit practice, corruption or bribery. All of its compliance governance is structured to ensure the effective enforcement of this policy.

## ▶ GUIDELINES

The implementation of this policy will be carried out through training, periodic updates, internal audits and continuous communication.

Amplitude encourages all employees and partners to report, in good faith, any suspicion or evidence of non-compliance, through appropriate and secure channels, including anonymously;

### ▶ **SANCTIONS**

Violations of the provisions of this policy are subject to the penalties provided for in the applicable legislation, as well as to the internal disciplinary measures defined in the Amplitude rules.

### ▶ **COMPLIANCE CHANNEL**

The actions of all employees involving Amplitude must comply with applicable laws and our internal policies. The practice of an act contrary to such provisions is not tolerated under the allegation of ignorance of its content. We encourage prior consultations, suggestions, reports of irregularities or any suspicions to the Compliance Sector.

Access to the compliance and whistleblowing channel is available on the Amplitude Latam website, through the main menu and the 'Compliance' button.

**ACCESS TO THE COMPLIANCE CHANNEL:**

<https://amplitude-latam.com/#>

**WHISTLEBLOWING CHANNEL:**

<https://amplitudelatam.becompliance.com/canal-etica/canal-denuncias>